

Konference



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10. 2. 2015

Národní technická knihovna, Praha 6

www.aperio.cz



Conference Parents in the Company - Best Practices from the Czech Republic and abroad

We would like to invite you to our international conference. The aim of this meeting is to exchange best practices, inspire HR managers, company owners and other professionals interested in this topic.

When? **February 10th, 2015** from 8.30 am until 5 pm

Where? **National Technical Library**, Technicka 6/2710, Praha 6

Moderated by Ms. Marcela Augustova

Free entry to the conference, but a limited number of seats.

Simultaneous interpretation in English will be provided.

Following topics will be discussed

- benefits of family-friendly measures for employers
- flexible working arrangements, home or flexi office
- management of maternity/parental leave and return to work
- services for children and other family members of employees
- support for caring fathers

Programme - Part 1 - Morning:

The project **Parents in the Company** - challenge, benefit or a problem

Parents and children in the fluid world - Vaclav Cilek

Sweden - conditions for balanced work and family life - Olle Ingemarsson (Kommunal)

German employers' experience - Elena de Graat, Astrid Lethert (work&life)

Panel discussion: **What needs to be changed in employment of parents?** - Tania le Moigne (Google), Zbyněk Frolík (Linnet), Kateřina Jirková (Ministry of Labour and Social affairs), Tomáš Hajzler (Svoboda v práci), Darina Doubravová (pme familienservice)

Programme - Part 2 - Afternoon:

Workshop 1: **Flexible work arrangements – home office**

- legislative, financial and organizational aspects
- how to establish home office in the company
- practical experience from companies: Linde Material Handling Czech Republic, DuPont CZ, Hoval, pme familienservice, ArcelorMittal Ostrava, O2 Czech Republic

Workshop 2: **Managing maternity and parental leave**

- how to well manage maternity and parental leave and employees' return
- supporting flexible working arrangements
- practical experience: Edenred CZ, ČSOB Insurance company, CREDITEXPRESS ČR, Sanmina - SCI CR, Plastia, 2N Telekomunikace, OHK Hodonín, Ministry of Justice

Workshop 3: **Support of employed parents**

- child care services - it is not only about company kindergartens
- even small changes can make a difference
- practical experience: HENNLICH, Linet, M.C.TRITON, Interexpert, South Moravia region, Town of Jílové u Prahy

Conference is hosted by **APERIO – Association for Healthy Parenting, supported by twenty employers from public and private sectors.**

Conference is part of the project Parents in the Company (“Management of parental leave in company environment - New beginning”).

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